

LIMPOPO PROVINCE

MUNICIPAL BACK TO BASICS FIRST QUARTER REPORT

2024/2025

GREATER GIYANI MUNICIPALITY



NO	Key focus area	Baseline/Status	Challenges /Weakness	KPI for reporting	Annual Target	Quarterly Targets			Challenges	Corrective measures	Timeframes	Responsibility
						Quarter 1	Actual					
1	PUTTING PEOPLE FIRST											
1.1	Public Participation/ community engagement	4 public participation meetings held		Number of public participation/feedback meetings held	4 public participation meetings held (one per quarter)	1 Public Participation meeting held	02 Public Participation meetings held 23/07/2024 08/08/2024	None	None	None	Quarterly	Director Corporate Services
			Ineffective coordination of issues raised by communities during public participation	Number of issued raised & resolved during public participation meetings	Resolve all issues raised	As when occurred	No issues raised during the quarter under review	None	None	None	Quarterly	Director Corporate Services
1.2	Communication	1 communication strategy 12 media events held	Ineffective implementation of communication strategy	Communication strategy in place	Communication strategy reviewed and implemented	Communication strategy reviewed	Communication strategy reviewed	None	None	None	Quarterly	MM's Office
				Number of communication events held (press release/conference , media statements, radio interviews)	4 communication events held (one per quarter)	1 media event held	1 media event held	None	None	None	Quarterly	MM's Office
1.3	Strengthening community representatives	31 Functional ward committees	Poor coordination of ward committee meeting and submission of reports	Number of ward committees that are functional	31 Functional ward committees	31 Functional ward committees	31 Functional ward committees	None	None	None	Quarterly	Director Corporate Services

NO	Key focus area	Baseline/ Status	Challenges /Weakness	KPI for reporting	Annual Target	Quarterly Targets				Timeframes	Responsibility
						Quarter 1	Actual	Challenges	Corrective measures		
1.4	Batho Pele Service Standards Framework for Local Government	Batho Pele Committee in place and functional	Batho Pele committee not in place/ functional	Established Batho Pele committee in place and functional	Establish Batho Pele committee	Batho Pele Committee in place and functional	Batho Pele Committee is in place and functional	None	None	30 June 2025	MM's Office
			Batho Pele service standards not in place	Batho Pele service standards approved by council	Develop/review Batho Pele service standards	Review Batho Pele service standards	Batho Pele service standards reviewed	None	None	30 June 2025	MM's Office
			None implemented/ implementation of Batho Pele events	Number of Batho Pele events held	4 Batho Pele event held	1 Batho Pele event held	1 Batho Pele event held. 25/09/2024	None	None	30 June 2025	MM's Office
1.5	Customer Care	Reviewed complaint management system in place. 100% complaints resolved	Functional Complaint management system not in place	Complaint management system in place	Develop /review Complaint management system (types)	Reviewed complaint management system in place	Reviewed complaint management system in place	None	None	30 June 2025	MM's Office
				% of official complaints responded to through the municipal complaint management system	100% complaints received	100% complaints resolved	100% (28/28) complaints resolved	None	None	Quarterly	MM's Office
1.6	Community protest		Poor/ lack of coordination of community feed back	Number of community protests the municipality	0 community protests experienced	As and when occurs	No community protest during the quarter under review	None	None	Quarterly	MM's Office
				% of issues resolved form community protest	100% issues raised during	100% issues raised during	0% issues raised during	None	None	Quarterly	MM's Office

NO	Key focus area	Baseline/Status	Challenges/Weakness	KPI for reporting	Annual Target	Quarterly Targets			Timeframes	Responsibility
						Quarter 1	Actual	Challenges		
					protests resolved	protests resolved	protests resolved			
1.7	Community protest		Hotspot areas for community protests	Areas where the protest has taken place and the nature of protest	Report on areas (hotspots) where the protests has taken place	Report on areas (hotspots) where the protests has taken place	No protest reported during the quarter under review	None	Quarterly	
2	BASIC SERVICE DELIVERY									
2.1	MIG Expenditure	100% of MIG spent	Lack of forward planning	% MIG expenditure reported.	100% of MIG expenditure	15% of MIG expenditure	20.79% (R14 793 944.75/R711 63000) of MIG expenditure	None	30 June 2025	Director Technical Services
				Number of MIG projects Implemented/completed.	3 MIG projects implemented and progress	3	3 Hlomela 46% N'wamanken a 9% Shawela 50%	None	30 June 2025	Director Technical Services
2.2	Other conditional Grants			% RBIG expenditure reported.	100% of RBIG expenditure	N/A	N/A	N/A	30 June 2025	N/A
				Number of RBIG projects Implemented/completed.	All RBIG projects implemented and progress	N/A	N/A	N/A	30 June 2025	N/A
				% WSIG expenditure reported.	100% of WSIG expenditure	N/A	N/A	N/A	30 June 2025	N/A

NO	Key focus area	Baseline/ Status	Challenges/ Weakness	KPI for reporting	Annual Target	Quarterly Targets			Timeframes	Responsibility
						Quarter 1	Actual	Challenges		
		100% of INEP expenditure		Number of WSIG projects completed.	All WSIG projects implemented and progress	N/A	N/A	N/A	30 June 2025	N/A
				% INEP expenditure reported.	100% of INEP expenditure	10% of INEP expenditure	0% of INEP expenditure	Service providers were not appointed due to changes of rates (per household connection) by the Department of Minerals and Energy (DME).	30 June 2025	
				Number of INEP projects completed.	6 INEP projects implemented and progress	Appointment of service providers for 6 projects (Mageva, Mnghonghoma, Loloka, Matsotsosela, Mahlathi and Xikukwani,	(No Appointments of service providers for 6 projects (Mageva, Mnghonghoma, Loloka, Matsotsosela, Mahlathi and Xikukwani)	Changes of rates by DME led to the delay of appointment of service provider.	30 June 2025	Director Technical Services
2.3	Maintenance of Infrastructure	100% operational and maintenance budget spent	Poor Maintenance of Infrastructure	Percentage Budget on Maintenance and operations spent	100% operational and maintenance budget spent	15% operational and maintenance budget spent	1.88% spent (R1 082 757.00/R57 500 000.00)	Expired pool of service providers (suppliers).	30 June 2025	Director Technical Services

NO	Key focus area	Baseline/Status	Challenges/Weakness	KPI for reporting	Annual Target	Quarterly Targets				Timeframes	Responsibility	
						Quarter 1	Actual	Challenges	Corrective measures			
2.4	Electricity	1700 connections		Number of households with new electricity connections	Increased households with access to electricity	N/A	N/A	N/A	N/A	Quarterly	Director Technical Services	
			Illegal electricity connection	Number of illegal connections identified	Reduction of illegal electricity connection	ESKOM	ESKOM	ESKOM	ESKOM	Quarterly		
		6		Number of streetlights maintained	Maintenance of streetlights	ESKOM	ESKOM	ESKOM	ESKOM	Quarterly		
				Number of traffic lights maintained	6 Maintenance of Traffic lights	6	6 Traffic lights maintained	None	None	Quarterly	Director Technical Services	
			Electricity losses	Percentage of electricity losses	Reduction of electricity losses by 3%	ESKOM	ESKOM	ESKOM	ESKOM	Quarterly		
	% of electricity interruptions reported and attended	Reduction of electricity interruptions		ESKOM	ESKOM	ESKOM	ESKOM	Quarterly				
2.5	Free basics services	Updated indigent register in place.	Ineffective implementation of indigent policy	Updated indigent register in place. Number of beneficiaries registered to receive Free Basics services	Updated indigent register in place	Updated indigent register is in place	None	None	Ongoing			
				Number of beneficiaries received Free Basic electricity	Provision of FBE	N/A	N/A	N/A	N/A	Ongoing		
		4426		Number of beneficiaries	Provision of FBW	MDM	MDM	MDM	MDM	Ongoing		

NO	Key focus area	Baseline/Status	Challenges/Weakness	KPI for reporting	Annual Target	Quarterly Targets			Timeframes	Responsibility
						Quarter 1	Actual	Challenges		
				received Free Basic water						
		644		Number of beneficiaries received Free Basic sanitation	Provision of FBS	N/A	N/A	N/A	Ongoing	
2.6	Roads and Storm water	8.8 km of roads tarred	Poor road infrastructure	Km of roads upgraded from gravel to tar.	11 km of roads tarred	11 km of roads tarred	0 km of roads tarred	Delay in appointment of contractors	Contractor to commence as soon as they are done with contractual document.	Director Technical Services
				KM of gravel road maintained.	2900 KM of gravel roads maintained	700km of gravel roads maintained)	700 km of gravel maintained	None	None	Director Technical Services
				KM of tarred road maintained.	8 KM of tarred roads maintained	2km of tarred roads maintained	0 km tarred of roads maintained	Delay in appointment of contractors	Contractor to commence as soon as they are done with contractual document.	Director Technical Services
				Number of potholes repaired	All (100%) reported Potholes repaired	All (100%) reported Potholes repaired	All 100% (2274m²/2274m²) reported Potholes repaired	None	None	Director Technical Services
		New Indicator	Lack of patching/repair of potholes	% of infrastructure Theft reported and resolved	Reduction of Theft of infrastructure	100% of infrastructure Theft reported and resolved	0% of infrastructure Theft reported and resolved	None	ongoing	MM's Office

NO	Key focus area	Baseline/ Status	Challenges /Weakness	KPI for reporting	Annual Target	Quarterly Targets			Timeframes	Responsibility
						Quarter 1	Actual	Challenges		
2.7	Waste Management	5836 households received weekly waste collection	Weekly Waste collection	Number of households with access to once-a-week waste collection against the total number of households	5836 households received weekly waste collection	5836 households received weekly waste collection	5836 households received weekly waste collection	None	Weekly	Director Community Services
		4 (villages) received weekly extended rural Waste collection	Extension of waste collection to rural areas	Number of households with extended waste collection in rural areas against total households	4 (villages) received weekly extended rural Waste collection	4 (villages) received weekly extended rural Waste collection	The collection was done once in 10 villages at Siyandhani, Mahlathi, Nkomo, Mavalani, Mbaula, Ndhambi, Shawela, Thomo, Nkuri and Ngove.	None	Quarterly	Director Community Services
		Landfill site not operational	None compliance with the implementation of waste management act	Number of licensed landfill site	1 Landfill site operated in line with waste management act	Commencement of landfill operation and maintenance	Commencement of landfill operation and maintenance not done	Incomplete landfill site	Quarterly	Director Community Services
2.8	Water Services management	New SLA to be in place and signed	Service Level Agreements not signed	Number of SLA with WSP signed and implemented	Signed Service Level Agreement	New SLA to be in place and signed	New SLA is in place and signed	None	30 June 2025	Director Technical Services

NO	Key focus area	Baseline/ Status	Challenges /Weakness	KPI for reporting	Annual Target	Quarterly Targets			Timeframes	Responsibility	
						Quarter 1	Actual	Challenges			Corrective measures
		New Indicator		Number of Households with access to basic water	Households with access to water	N/A	N/A	N/A	Quarterly		
			Unattended sewer blockages	% of sewer blockages attended to within 24 hours	100% sewer blockages attended to within 24 hours	100% sewer blockages attended to within 24 hours	100% (25/25) sewer blockages attended to within 24 hours)	None	None	Quarterly	Director Technical Services
			Failure to honour the SLA by both parties	Amount owed to district by locals /locals to district in terms of water service provision	100% Payments made in terms of the SLA	N/A	N/A	N/A	N/A	30 June 2025	
			None compliance of water treatment plants	Number of compliant water treatment plants	Compliant water treatment plants	N/A	N/A	N/A	N/A	Quarterly	
			Over-flooding and lack of storm-water drainage maintenance	Storm water drainage maintained	Maintain all the storm-water drainage system	N/A	N/A	N/A	N/A	Quarterly	
			Assessments and reporting into the system	Blue drop and green drop need indicators	Compliant % of blue drop and green drop status	N/A	N/A	N/A	N/A	30 June 2025	
3	SOUND FINANCIAL MANAGEMENT										

NO	Key focus area	Baseline/ Status	Challenges /Weakness	KPI for reporting	Annual Target	Quarterly Targets			Timeframes	Responsibility
						Quarter 1	Actual	Challenges		
3.1	Audit Outcome	Unqualified AG audit opinion AFS and APR submitted to the AG within the legislated time frame	Poor audit opinions	AG opinion	Unqualified AG audit opinion	N/A	N/A	N/A	30 Nov 2024	Chief Financial Officer
			Delay in the submission for AFS and APR	Submission of AFS and APR to the AG within the legislated time frame	Compile and submit AFS and APR within the legislated time frame	Compile and submit AFS and APR within the legislated time frame. 31/08/2024	AFS and APR compiled and submitted within the legislated time frame. 31/08/2024	None	31 August 2024	Chief Financial Officer
			Insufficient implementation for audit action plan	Number of AG findings resolved.	AG action plan developed and implemented.	100% Implementation of Audit Action Plan	81% Implementation of Audit Action Plan (42 out of 52 findings)	Certain finding requires Communication with external stakeholders, hence more time required to resolve the finding.	30 June 2025	Chief Financial Officer
3.2	Irregular Expenditure	SCM irregular expenditure	None compliance with management of MFMA section 32	Section 32 expenditure amount reported.	Compliance with management of MFMA section 32	SCM irregular expenditure report compiled and reported to council for further investigation by MPAC (letters on Section 32 expenditure	R4 196 202.75	None	Quarterly	CFO

NO	Key focus area	Baseline/ Status	Challenges/ Weakness	KPI for reporting	Annual Target	Quarterly Targets			Challenges	Corrective measures	Timeframes	Responsibility
						Quarter 1	Actual					
						to AG and MEC)						
3.3	Spending on capital budget	100% spending on capital budget	Poor spending on capital budget excluding grants	% of own capital budget spent (Excluding grants)	100% spending on capital budget	25% spending on capital budget	7.4% (R13 351 412.72/ R180 504 685 spending on capital budget)		Low revenue collection due to non-payments by residents	Appointment of Debt collector to ensure effective collection	30 June 2025	Chief Financial Officer
3.4	Personnel budget	100% spending of budget spent on personnel	Poor spending on personnel budget	Percentage of budget spent on personnel	100% spending of budget spent on personnel	25% spending of budget spent on personnel	22% (R44 833 156/R203 647361 spending of budget spent on personnel)		Due to resignations, death, promotions and retirement	Implementation of recruitment plan through advertisement of lost posts	30 June 2024	CFO
3.5	Revenue collection	100% of own revenue collected against the billing	Poor implementation of credit control policies resulted on poor revenue collection	% of own revenue collected against the billing	100% of own revenue collected against the billing	25% Collection own revenue in 1st Quarter	67.68% (R17 693 063.52/R26 140 439.44) Collection own revenue in 1st Quarter		None	None	Ongoing	Chief Financial Officer
3.6	Payment of creditors	100% payment of creditors on all invoices within 30 days	Inability to pay creditors within 30 days	% of creditors paid within 30 days against all invoices	100% payment of creditors on all invoices within 30 days	100%	100% (304/304) of all valid tax invoices were paid within 30 days of receipt)		None	None	Monthly	CFO

NO	Key focus area	Baseline/Status	Challenges/Weakness	KPI for reporting	Annual Target	Quarterly Targets			Timeframes	Responsibility
						Quarter 1	Actual	Challenges		
3.7	The extent to which debt is serviced.	100% of debt serviced	Servicing of existing debt	% of debt serviced	100% of debt serviced	100%	100% (304/304) of all valid claims are serviced	None	Ongoing	CFO
3.8	Payment of debts by Government Dept	100% payment of Government debt paid	None	% of debt owed by Government Dept	100% payment of Government debt paid	80% payment of Government debt paid	86% (R9 699 536.29/R11 341 914.09) payment of Government debt paid	None	Ongoing	Chief Financial Officer
3.9	Efficiency and functionality of supply chain management and political interference	3 Functional supply chain committees	None	Number of functional supply chain committees	Establish functional supply chain committees.	Functional supply chain committees.	Supply chain committees are functional.	None	Quarterly	Chief Financial Officer
		100% of awarded bids within 90 days (Except quotation threshold)	Tenders not awarded within timeframes	% of bids above quotation threshold awarded within 90 days	100% of awarded bids within 90 days (Except quotation threshold)	100% of awarded bids within 90 days (Except quotation threshold)	100% (10/10) of awarded bids within 90 days (Except quotation threshold)	None	Ongoing	Chief Financial Officer
4	GOOD GOVERNANCE									
4.1	Council Stability	6 Ordinary council meetings held in	Council Stability and non-adherence	Number of ordinary council meetings held	4 Ordinary council meetings held in	01 Ordinary council meetings held in	01 Ordinary Council Meetings held in	None	Quarterly	Director Corporate Services

NO	Key focus area	Baseline/Status	Challenges/Weakness	KPI for reporting	Annual Target	Quarterly Targets				Timeframes	Responsibility
						Quarter 1	Actual	Challenges	Corrective measures		
		accordance with the legislation.	to corporate calendar		accordance with the legislation	accordance with the legislation	accordance with legislation. 26/07/2024				
		3 special council meetings held.		Number of special council meetings held	4 special council meetings held	1 special council meetings held	2 special council meetings held. 27/08/2024 31/08/2024	None	None	Quarterly	Director Corporate Services
4.2	Audit/Performance Audit Committee	4 Audit/Performance Audit committee meetings held.	None adherence to meeting schedule	Appointed Audit and Performance Audit committee in place	Appoint Audit/Performance Audit	N/A	N/A	N/A	N/A	Ongoing	Council
	3 special Audit/Performance Audit committee meetings held			Number of ordinary audit and Performance committee meetings held	4 Audit/Performance Audit committee meetings held	1 ordinary and 1 special Audit and Performance committee meetings held	1 ordinary Audit and Performance committee meetings held 13/08/2024	None	None	Quarterly	MM
				Number of special audit and Performance audit committee meetings held	1 special Audit/Performance Audit committee meetings held	1 special Audit and Performance committee meetings held	1 special Audit and Performance committee meetings held. 23/08/2024	None	None	Ongoing	MM

NO	Key focus area	Baseline/ Status	Challenges /Weakness	KPI for reporting	Annual Target	Quarterly Targets				Timeframes	Responsibility
						Quarter 1	Actual	Challenges	Corrective measures		
4.3	MPAC	8 MPAC meetings held.	None adherence to annual work plan by MPAC and none implementation of MPAC resolution by council	Number of MPAC meetings held.	8 MPAC meetings held.	2 MPAC meetings held	2 meetings held. 20/07/2024 09/09/ 2024	None	None	Quarterly	Director Corporate Services
		4 MPAC reports	Functionality of MPAC	Number of MPAC reports compiled	Compile 4 MPAC reports per quarter	1 MPAC report	1 MPAC quarter oversight report tabled in council on the 26/07/2024	None	None	Quarterly	Director Corporate Services
4.4	Anti-Fraud and Corruption policies and committee	No (0) Cases of fraud and corruption reported	None implementation of Anti-Fraud and Corruption policies	% of fraud and corruption cases reported	100% Cases of fraud and corruption dealt with on quarterly basis	100% Cases of fraud and corruption dealt with on quarterly basis	No (0) Cases of fraud and corruption reported	None	None	Quarterly	MM's Office
4.5	Forensic Investigations		Non-implementation of forensic investigations	% of forensic investigations conducted	100% Implementation of forensic investigations	100% Implementation of forensic investigations	100% (3/3) Implementation of forensic investigations	None	None	Quarterly	Director Corporate Services

NO	Key focus area	Baseline/ Status	Challenges /Weakness	KPI for reporting	Annual Target	Quarterly Targets				Timeframes	Responsibility
						Quarter 1	Actual	Challenges	Corrective measures		
4.6	Disciplinary Cases	New	Prolonged or unfinalized disciplinary cases	Number of disciplinary cases instituted and resolved	Report on all cases instituted and resolved	As when occurred	No (0) disciplinary cases instituted	None	None	Quarterly	Director Corporate Services
4.7	Litigations	New		Number of litigation cases instituted against the municipality	Report on all litigation against the municipality	4 cases resolved.	1 case resolved	Court dates are determined by the court	Follow up with the court for dates to conclude the matters	Quarterly	Director Corporate Services
4.8	IGR structures	4 IGR meetings attended per quarter	IGR structures not adhere to annual action plan and implementation of resolution	Number of IGR meetings held	4 IGR meetings attended per quarter	1 IGR meetings attended per quarter	1 IGR meetings attended per quarter. 27/09/2024	None	None	Quarterly	
4.9	Traditional Council	0 Traditional leaders participating in council activities	None participation by traditional leaders in municipal council	Number of traditional leaders participated in council activities in accordance with the legislation	Traditional leaders participating in council activities per quarter	Traditional leaders participating in council activities per quarter	0 Traditional leaders participating in council activities per quarter	Conflict amongst senior traditional leaders	Elevated the matter to MEC of COGHSTA	Quarterly	Director Corporate services
4.10	Annual report	1 draft annual report tabled before council	municipal annual reports	Number of draft annual report tabled before council in accordance with the legislation	1 draft annual report tabled before council	N/A	N/A	N/A	N/A	31 January 2025	Director Corporate services
4.11	MPAC oversight report	1 oversight compiled, adopted, and	Poor MPAC/Over sight reports	Number of oversights compiled,	1 oversight compiled, adopted, and	N/A	N/A	N/A	N/A	31 March 2025	Director Corporate

NO	Key focus area	Baseline/ Status	Challenges /Weakness	KPI for reporting	Annual Target	Quarterly Targets			Timeframes	Responsibility
						Quarter 1	Actual	Challenges		
		submitted within the timeframe		adopted, and submitted within the timeframe	submitted within the timeframe					te Services
5 BUILDING CAPABLE INSTITUTIONS AND ADMINISTRATIONS										
5.1	Vacancies	Number of funded vacancies	None filling of vacant posts other than section 57	Number of funded posts filled against the organogram.	352 funded posts filled on the organogram	6	14 funded posts filled on the organogram	None	None	Director Corporate Services
		1 section 57 (MM) post in accordance with the regulations	None compliance with the MSA regulation on the appointment of section 57 Managers	Number of section 57(MM) Manager post filled/vacant.	Filling of section 57(MM) post in accordance with the regulations	N/A	N/A	N/A	Quarterly	
		5 section 57 (Directors) posts in accordance with the regulations		Number of sections 57 (Directors) Manager posts filled.	Filling of section 57 (Directors) posts in accordance with the regulations	1 section 57 (Director) post to be filled	1 section 57 (Director) post filled	None	Quarterly	Director Corporate Services
		All appointed Senior managers assesses (Annually and mid-year	Failure to conduct assessments	Number of Senior Managers performance assessment conducted	All appointed Senior managers assesses	N/A	N/A	N/A	Midyear and annually	MM

NO	Key focus area	Baseline/ Status	Challenges /Weakness	KPI for reporting	Annual Target	Quarterly Targets				Timeframes	Responsibility
						Quarter 1	Actual	Challenges	Corrective measures		
		New	Compliance with Chapter 4 of Municipal Staff Regulations	Number of Staff below senior managers signed performance agreements and assessed at required intervals (Midyear & annual)	352 Staff below senior managers signed performance agreements and assessed at required intervals (Midyear & annual)	352 Staff below senior managers signed performance agreements)	352 Staff below senior managers signed performance agreements)	None	None	Midyear and Annual	Director Corporate Services
5.2	Technical Capacity		Lack of personnel with technical skills	Number of employees in the technical department with technical skills e.g., engineers, town planners and technicians	Filling of posts in the technical department by personnel with technical skills appointed e.g., engineers, and technicians	1 post in the technical department by personnel with technical skills appointed	1 post in the technical department by personnel with technical skills appointed	None	None	Quarterly	Director Corporate Services
		48 Municipal officials trained in line with WSP.	Ineffective implementation of WSP	Number of municipal officials trained in line with WSP	48 Municipal officials trained in line with WSP	8 Municipal officials trained in line with WSP	44 Municipal officials trained in line with WSP	None	None	Quarterly	Director Corporate Services
		27 Municipal councillors trained in accordance with WSP.	31 Municipal councillors trained in accordance with WSP.	Number of councillors trained in accordance with WSP.	31 Municipal councillors trained in accordance with WSP.	10 Municipal councillors trained in accordance with WSP	13 Municipal councillors trained in accordance with WSP	None	None	30 June 2025	Director Corporate Services
		1 annual report submitted.		Number of training reports submitted to LGSETA	1 annual report submitted	N/A	N/A	N/A	N/A	30 June 2025	Director Corporate Services

NO	Key focus area	Baseline/Status	Challenges/Weakness	KPI for reporting	Annual Target	Quarterly Targets				Timeframes	Responsibility
						Quarter 1	Actual	Challenges	Corrective measures		
5.3	Local Labour Forum (LLF)	5 LLF meetings convened	None adherence to LLF to annual work plan	Number of LLF meeting held.	12 LLF meetings convened	3 LLF meetings convened	1 LLF meetings convened	Lapse of Labour Union structure term due for elections.	Commencement with scheduled meetings with new appointed approved Labour structure	Quarterly	Director Corporate Services
5.4	Realistic and affordable municipal organisations	Develop Organizational structure for approval by council	None alignment of organisation structure with IDP/Budget	Organizational structure approved by council aligned with IDP/Budget	Develop Organizational structure for approval by council	N/A	N/A	N/A	N/A	31 May 2025	Director Corporate Services
6. LOCAL ECONOMIC DEVELOPMENT											
6.1	LED strategy	LED Strategy Reviewed and approved by council	None implementation of LED strategy	LED strategy approved by Council	Develop/Review LED strategy	LED Strategy Implemented	LED Strategy Implemented	None	None	31 May 2025	Director Planning
6.2	LED strategy	58 Job opportunities created through LED initiatives	Poor reporting of beneficiaries and none upscaling of all municipal projects	Number of job opportunities created through LED initiatives	95 Job opportunities created through LED initiatives	55 Job opportunities created through LED initiatives	60 Job opportunities created through LED initiatives	None	None	Quarterly	Director Planning
6.3	EPWP	350 Job opportunities created through EPWP initiatives	Poor reporting of beneficiaries and none upscaling of EPWP to all municipal projects	Number of job opportunities created through EPWP initiatives	350 Job opportunities created through EPWP initiatives	350 Job opportunities created through EPWP initiatives	350 Job opportunities created through EPWP initiatives	None	None	Quarterly	Director Technical

NO	Key focus area	Baseline/ Status	Challenges /Weakness	KPI for reporting	Annual Target	Quarterly Targets			Challenges	Corrective measures	Timeframes	Responsibility
						Quarter 1	Actual					
6.4	CWP	1700 Job opportunities created through CWP initiatives	Poor reporting of beneficiaries and none upscaling of CWP all municipal wards	Number of job opportunities created through CWP initiatives	1700 Job opportunities created through CWP initiatives	1700 Job opportunities created through CWP initiatives	1700 Job opportunities created through CWP initiatives		None	None	Quarterly	Director Planning
6.5	Other initiatives	New	Creation of job opportunities through other sectors	Number of Jobs created through other sectors e.g mining, retail, and Agriculture	N/A	N/A	N/A		N/A	N/A		
7 SPATIAL PLANNING												
7	Key focus area	Baseline/ Status	Challenges /Weakness	KPI for reporting	Annual Target	Quarter 1	Actual		Challenges	Corrective Measures	Timeframes	Responsibility
7.1	SPLUMA	Municipal Tribunal established	Delay in the appointment of tribunal members	Established Municipal Tribunal in accordance with the legislation	Establish municipal tribunal	Municipal Tribunal operational	Municipal Tribunal operational		None	None	30 June 2025	Director Planning
7.2	SPLUMA	4 municipal tribunal meeting convened	None sitting of SPLUMA tribunal	Number of tribunal sittings held	Convene 4 municipal tribunal meetings	1 municipal tribunal meeting convened	1 municipal tribunal meeting convened on the 22 & 23/ 08/2024		None	None	30 June 2025	Director Planning

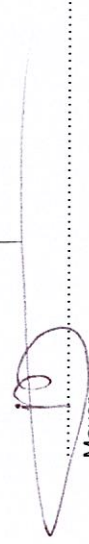
NO	Key focus area	Baseline/ Status	Challenges /Weakness	KPI for reporting	Annual Target	Quarterly Targets				Timeframes	Responsibility
						Quarter 1	Actual	Challenges	Corrective measures		
7.3	SPLUMA	100% of land development application adjudicated by the tribunal	Delay in the processing of land development applications	% of land development applications adjudicated by the tribunal	100% of land development application adjudicated by the tribunal	100% of land development application adjudicated by the tribunal	100% (2/2) of land development application adjudicated by the tribunal	None	None	30 June 2025	Director Planning
7.4	SPLUMA	SPLUMA By-laws approved by council	SPLUMA By-laws not approved	Number of SPLUMA By-laws approved by council	SPLUMA By-laws approved by council	SPLUMA By-laws approved by council	SPLUMA By-laws approved by council	None	None	Quarterly	Director Planning
7.5	SPLUMA	SPLUMA By-laws gazetted	SPLUMA By-laws not gazetted	Number of SPLUMA By-laws gazetted	SPLUMA By-laws gazetted	SPLUMA By-laws gazetted	N/A	N/A	N/A	Quarterly	Director Planning

Signatures



Municipal Manager
Mr Khoza V.D

Date: 29/10/2024



Mayor
Cllr Zitha T

Date: 29/10/2024